

Graham S. Lowe, Ph.D. – BIOGRAPHY

Graham Lowe's reputation as an expert on work and organizations is based on his successful academic career. Graham has over 25 years of organizational, labour market, and policy consulting experience across Canada and internationally. He is president of The Graham Lowe Group Inc., a workplace consulting and research firm (see www.grahamlowe.ca for additional information). He also was a founding partner (2005–08) of the Great Place to Work® Institute Canada, an affiliate of the U.S.-based global consulting firm specializing in cultural transformation. He was a Professor of Sociology (now Professor Emeritus) at the University of Alberta and has been a visiting professor, lecturer, and researcher at other universities in Canada, Europe, and Asia.

Graham's extensive research and publications examine healthy work environments, human resource development, organizational change and performance, labour market trends, and employment policy. Graham has been an author or editor on nine books dealing with work and labour market topics. He also has published 37 articles in peer-reviewed journals, 18 chapters in scholarly books, and over 30 research and policy reports. Graham's publications include *The Quality of Work: A People-Centred Agenda* (Oxford University Press, 2000); *What's a Good Job: The Importance of Employment Relationships* (with G. Schellenberg; Canadian Policy Research Networks, 2001); *Healthy Workplaces and Productivity* (Health Canada, 2003); *Healthy Workplace Strategies* (Health Canada, 2004); *21st Century Job Quality* (CPRN, 2007); and *Work, Industry and Canadian Society* (with H. Krahn and K. Hughes; Thomson Education, 2011, 6th edition). He regularly contributes articles to practitioner publications, including *Canadian HR Reporter*, *HR Professional*, *Health & Productivity Management*, *Canadian Business*, and *Healthcare Quarterly*.

His new book, *Creating Healthy Organizations: How Vibrant Workplaces Inspire Employees to Achieve Sustainable Success*, was published in 2010 by Rotman/UTP Publishing (University of Toronto Press). It was on the Globe & Mail's list of best-selling business books and is now available as an e-book. A paperback edition with a new preface was published in 2012.

Graham's professional activities include chairing Statistics Canada's Advisory Committee for the Workplace and Employee Survey and being a member of the deputy minister's Medium-Term Planning Expert Advisory Group at Human Resources and Skills Development Canada. He recently served on the Institute for Work and Health's Scientific Advisory Committee and the editorial board of *HR Professional*, published by the Human Resources Professionals Association.

Graham is a recipient of the Canadian Workplace Wellness Pioneer Award. As a "thought leader" on work issues, Graham has given hundreds of conference talks and workshops and is a frequent media commentator.

PARTIAL CLIENT LIST

- Accreditation Canada
- Alberta Building Trades
- Alberta Council for Disability Services
- Alberta Employment, Immigration and Industry
- Alberta Health Services
- Alberta Personnel Administration
- ATB Financial
- BC Liquor Distribution Branch
- BC Ministry of Forests and Range
- BC Ministry of Health
- BC Solicitor General
- Bloorview Kids Rehab
- Calgary Board of Education
- Calgary Economic Development
- Calgary Health Region
- Calgary Police Services
- Canada Public Service Agency
- Canadian Cancer Society, BC & Yukon
- Canadian Natural Resources
- Canadian Union of Public Employees
- City of Burnaby
- City of Calgary
- City of London
- College of Registered Nurses of BC
- Conference Board of Canada
- Dalhousie University
- Department of Justice
- Edmonton Region Community Board, Workforce Council
- Enerplus
- European Commission
- European Employers for Health
- FlexPaths
- Forum of Labour Market Ministers
- Government of Manitoba
- Government of Newfoundland & Labrador
- Health Canada
- Health Sciences Association of Alberta
- Homewood Human Solutions
- Human Resource Council for the Voluntary Sector
- Human Resources and Skills Development Canada
- Humber River Regional Hospital
- Kent Building Products
- Koskie Minsky LLP
- London Health Sciences
- Manulife Financial
- NavCanada
- NRC Institute for Fuel Cell Innovation
- National Research Corporation Canada
- Natural Resources Canada
- Nova Scotia Liquor Corporation
- Ontario Health Quality Council
- Ontario Hospital Association
- Parks Canada
- Peterborough Regional Health Centre
- Providence Care (Ontario)
- Provincial Health Services (BC)
- Public Health Agency of Canada
- Public Service Agency of BC
- Purolator Courier
- Regina Qu'Appelle Health Region
- Sack Goldblatt Mitchell LLP
- Saskatoon Health Region
- Singapore Health Promotion Board
- Sunnybrook Health Sciences Centre
- Statistics Canada
- Teck Cominco
- UBC – Okanagan
- University of Kentucky Institute for Workplace Innovation
- Yukon Government