



CPRN – EKOS Changing Employment Relationships Survey

February, 2000

Hello, my name is...and I work for Ekos Research Associates. We are conducting a survey in conjunction with Canadian Policy Research Networks, a non-profit organization doing a national study on the working conditions of Canadians. This study is being done on behalf of a number of federal and provincial government departments, as well as private business, labour groups and non-profit organizations. We are looking for the views of Canadians 18 years of age and older, on several important issues in the news today. The interview will take approximately 20 minutes and I think that you will find it interesting. All of your responses will be kept completely confidential. When we summarize the results, no individuals will be identified. May I begin?

IF YES - Before I start I would like to assure you that your participation is voluntary. If there are any questions you don't want to answer, just say so and I'll go on to the next question. You can also stop the interview at any time.

****If asked, CPRN is a National non-profit government policy research organization****

@intro

1- Continue, SHIFT + ? to terminate

SEX

DO NOT ASK

Record gender of respondent

Male 1
Female 2

PRQ1

To begin, I would like to ask you about your current work situation.

Q1

Do you presently have one or more jobs for which you are paid, including self-employment?

MUST BE EARNING MONEY IN THE JOB - NO VOLUNTEERISM

Yes, one job 1
Yes, more than one job 2
No job - THANK AND TERMINATE (code as IG) 3
NR 9

Q2

=> +1 if NOT(Q1=#2)

In that second job, are you self-employed or do you work for an employer?

Self-employed..... 1
Work for an employer 2
NR 9

Q3

MUST BE FULL DESCRIPTION - AT LEAST 10 WORDS

What kind of work do you do, that is, what is your job title? ***PROMPT IF NECESSARY: "WHAT DO YOU DO IN YOUR JOB?"

IF 2 JOBS SIMILAR HRS - PICK MOST IMPORTANT JOB

Response 97

NR 99

Q4

MUST BE FULL DESCRIPTION - AT LEAST 10 WORDS

What kind of industry, business, or service is this? ***PROMPT IF NECESSARY: "WHAT DOES YOUR BUSINESS OR COMPANY DO OR MAKE?"

Response 01

NR 99

In a typical week, what proportion of your work time do you spend using a computer?

***IF ASKED: "A COMPUTER" IS A DESKTOP OR PERSONAL COMPUTER, LAPTOP COMPUTER, MINICOMPUTER, OR MAINFRAME COMPUTER THAT CAN BE PROGRAMMED TO PERFORM A VARIETY OF OPERATIONS, BUT EXCLUDING SALES TERMINALS, SCANNERS, OR EQUIPMENT MONITORS

@q5 % of total weekly work time

000 = None

998 = DK

999 = NR

Q6

Not counting your current job, how many employers have you worked for in the last three years? ***TEMP WORKERS: COUNT PAST NUMBER OF AGENCIES AS EMPLOYERS, NOT PAST ASSIGNMENTS

NR 99

Q7

How many spells of unemployment (i.e., out of work and looking for work) have you experienced in the last three years?

None 00

NR 99

Q8

READ LIST, ACCEPT ALL ANSWERS

Now a question about benefits sometimes provided by employers or businesses to their workers. Does your job provide you with... ***TEMP WORKERS: REFER TO YOUR AGENCY

Supplemental medical insurance (i.e., that supplements provincial health care plans) 1
 A dental plan 2
 Paid maternity or parental leave (above what's provided by EI) 3
 A pension plan or group RRSP (i.e., in addition to the CPP/QPP) 4
 Paid sick leave 5
 Does not receive any benefits (Do not read)..... 6
 (DO NOT READ) Unsure 8
 (DO NOT READ) NR 9

Q9

=> +1 if Q8=#1,#2

Are you currently covered by medical or dental benefits through a spouse/partner's benefit plan?

Yes 1
 No 2
 DK 8
 NR 9

Q10

In your current job, are you...

An employee working for someone else..... 1
 Self-employed..... 2
 (DO NOT READ) NR 9

Q11

Is your current employer a not-for-profit organization? (e.g., a charity, cooperative or non-governmental organization)

Yes 1
 No 2
 DK 8
 NR 9

Q12*READ LIST, ACCEPT ALL ANSWERS*

Are the duties, pay, hours, or other conditions and other requirements of your job set out in any of the following? ***TEMP WORKERS: REFER TO YOUR AGENCY

A verbal agreement you have with your employer	01
A letter from your employer	02
A contract signed by both you and your employer.....	03
Written policies or manuals.....	04
A collective agreement negotiated by a union.....	05
An agreement negotiated by an employer association or professional association (not a union)	06
Other (specify).....	97
DK	98
NR	99

Q13*READ LIST, ACCEPT ALL ANSWERS*

Does this cover....

A description of your job responsibilities.....	1
Terms covering lay-off and firing.....	2
Expected hours of work	3
A method of evaluating your job performance.....	4
None of the above (Do not read).....	5
(DO NOT READ) DK	8
(DO NOT READ) NR	9

Q14*READ LIST, ACCEPT ALL ANSWERS*

In your job, are you a member of a...

Union	1
Staff association (i.e., in-house) or other form of employee organization that is not a union	2
Professional association	3
None of the above (Do Not Read).....	4
(do not read) DK	8
(DO NOT READ) NR	9

Q15

Is your job performance measured against standard goals and objectives? (e.g., through a written report, a private meeting with your supervisor, a standard appraisal form)

Yes.....	1
No.....	2
DK	8
NR	9

Q16

On average, about how many persons are employed at the location where you currently work, including full-time, part-time, temporary, casual and seasonal workers?

- DK 99998
- NR 99999

Q17

READ LIST, ACCEPT ALL ANSWERS

In the past twelve months, have any of the following affected your job?

- Downsizing (i.e., permanent layoffs that reduce the number of employees) 1
- Introduction of new computer technologies 2
- Employer's use of temporary, part-time, or contract workers 3
- Organizational restructuring (reducing the number of levels in the organization, merging or separating different functions in the organization) 4
- A change in your duties or responsibilities 5
- Employee participation programs such as employee suggestions programs, labour management committees, quality circles, problem-solving team 6
- Participation in work teams (e.g., self-directed work groups) 7
- None of the above (Do not read) 8
- (DO NOT READ) DK 9
- (DO NOT READ) NR 0

Q18

Does your employer operate at more than one location (including all Canadian and foreign locations)?

- Yes 1
- No 2
- DK 8
- NR 9

Q19

=> +1 if NOT(Q18=#1)

On average, about how many persons are employed at ALL LOCATIONS (including all Canadian and foreign locations), including full-time, part-time, temporary, casual and seasonal workers?

- DK 999998
- NR 999999

Q20

Which of the following best describes your work schedule?

- A regular daytime schedule 1
- A regular evening schedule 2
- A regular night or graveyard schedule 3
- An on-call or casual schedule 4
- An irregular schedule 5
- Other schedule (includes split shift, rotating shift) 6
- NR 9

Q21

How many hours per week do you usually work in your job, including paid and unpaid overtime hours?

NR 999

Q22

=> Q24B if Q21>29

What is the main reason that you usually work less than 30 hours per week?

- Own illness or disability 01
- Caring for own children..... 02
- Caring for elder relative (60 years or older) 03
- Other personal or family responsibilities 04
- Going to school..... 05
- Business conditions 06
- Could not find work with 30 or more hours per week 07
- Other (specify) 97
- NR 99

Q23

Would you prefer to work 30 or more hours per week?

- Yes..... 1
- No..... 2
- NR 9

Q24B

Do you normally get paid for overtime hours that you work, either in wages or in time off?

- Yes..... 1
- No..... 2
- NR 9

Q26

In a typical week, how many of your total paid and unpaid hours of work do you work at home?

- None 000
- NR 999

Q27

=> Q28 if Q1=#1

At the beginning of the survey you mentioned, you have more than 1 job

How many hours, paid and unpaid, per week do you usually work in your OTHER job(s)?

NR 999

Q28

ENTER YEAR

When did you start working for your current employer? ***NOTE: IF TEMPORARY/SEASONAL WORKER, "START DATE" REFERS TO THE YEAR AND MONTH OF FIRST CONTRACT WITH EMPLOYER. IF

TEMP AGENCY WORKER, "START DATE" REFERS TO TIME WHEN
RESPONDENT JOINED THE AGENCY

DK 9998
NR 9999

Q28B

=> +1 if Q28<1999

What month was that?

DK (don't remember)..... 98
NR 99

Q29

Is your job permanent, that is, has no specified end-date, or is it
temporary?

Permanent.....1
Temporary2
DK8
NR9

Q30

Do you receive your paycheque from a temporary agency or employment
and staffing service?

Yes.....1
No.....2
NR9

Q31

=> Q49 if NOT(Q10=#2)

ENTER YYYY/MM

When did you become self-employed? ***NOTE: IF RESPONDENT HAS
HAD MORE THAN ONE BUSINESS, REFER TO CURRENT ONE

NR 999999

Q32

How many paid employees work for you?

No employees.....000
NR999

Q33

Are any of these employees family members (including your
spouse/common-law partner)?

Yes.....1
No.....2
NR9

Q34

In total, how many hours per week do you usually work in your job?

NR999

Q35

=> +1 if NOT(Q1=#2)

How many hours per week do you usually work in your OTHER job(s)?
 NR 999

Q36

READ LIST

Looking back over the past twelve months, to what extent did you worry that you would not have enough work?

Rarely 1
 Sometimes 2
 Often 3
 Always 4
 NR 9

Q37

Is your business incorporated?

Yes 1
 No 2
 NR 9

Q38

=> +1 if Q32>20

Is your business home-based?

Yes 1
 No 2
 NR 9

Q39

Is your business a franchise?

Yes 1
 No 2
 NR 9

Q40

Are you the sole owner of this business, or do you have one or more business partners?

Sole owner 1
 Has business partners 2
 NR 9

Q41

Is one or more of your partners a family member (including spouse/common-law partner)?

Yes 1
 No 2
 NR 9

Q42*READ LIST*

Overall, how satisfied are you with the working relationship you have with your business partner(s)?

Very dissatisfied.....	1
Somewhat dissatisfied.....	2
Neither.....	3
Somewhat satisfied.....	4
Very satisfied.....	5
DK/NR.....	9

Q43

In a typical month, how many customers or clients does your business serve?

DK.....	998
NR.....	999

Q43B

In your last fiscal year, did any one of your clients account for more than half of your total revenues?

Yes.....	1
No.....	2
DK.....	8
NR.....	9

Q44

Do you usually have a written contract for your services?

Yes.....	1
No.....	2
NR.....	9

Q45

Have you ever worked for any of your current clients as a paid employee?

Yes.....	1
No.....	2
NR.....	9

Q46

In a typical month, how often do you use tools or equipment provided by your clients or customers?

Rarely.....	1
Sometimes.....	2
Often.....	3
Always.....	4
DK/NR.....	9

Q47

In a typical month, how often do you work alongside paid employees who are employed by your clients or customers?

Rarely.....	1
Sometimes.....	2
Often.....	3
Always.....	4
DK/NR.....	9

Q48

Do you do the same type of work as those employees?

Yes.....	1
No.....	2
DK/NR.....	9

Q49

=> +1 if (Q29=#1,#3,#4 AND Q30>1) OR Q10=#2

In what way is your job temporary?

Work done through a temporary help agency or employment/staffing service firm.....	1
Seasonal job.....	2
Temporary, term, or contract (non-seasonal).....	3
Casual job.....	4
Other (specify).....	5
NR.....	9

Q50

=> PRQ56 if (Q30=#2,#3 AND NOT Q49=#1) OR Q10=#2

How many agencies or staffing services are you currently using for the purpose of getting work? ***Earlier you mentioned you get a cheque from a temp agency/staffing service

NR.....	99
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How long have you been getting work through this temporary help agency?

***NOTE: FROM THEIR MAIN AGENCY IF THEY ARE DEALING WITH MORE THAN ONE. THEIR MAIN AGENCY IS THE ONE THEY HAVE GOTTEN THE MOST WORK FROM OVER THE PAST SIX MONTHS

Years Months

@q51a @q51b

00=None 00=None

99=DK/NR 99=DK/NR

PRQ52

=> +1 if NOT(Q30=#1)

Referring now to the organization in which you have been placed on assignment by your temporary agency/staffing services firm...

Q52

READ LIST

How likely is it that your temporary job with this organization will be renewed?

- Very unlikely 1
- Somewhat unlikely 2
- Neither 3
- Somewhat likely 4
- Very likely 5
- DK 8
- NR 9

Q53

READ LIST

How likely is it that your temporary job will lead to a permanent position with this organization?

- Very unlikely 1
- Somewhat unlikely 2
- Neither 3
- Somewhat likely 4
- Very likely 5
- DK 8
- NR 9

Q54

Would you prefer to have a permanent job?

- Yes 1
- No 2
- NR 9

Q55

In the past three years, how many previous contracts or periods of employment have you had with your current employer/client firm?

- None 00
- DK 98
- NR 99

PRQ56

Now I'm going to read you a series of statements that might describe your job situation. Please tell me if you strongly disagree, disagree, neither agree nor disagree, agree, or strongly agree that your job...

Q56A

To what extent do you agree or disagree that your job

Gives you a feeling of accomplishment

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q56B

To what extent do you agree or disagree that your job

Is very hectic

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q56C

To what extent do you agree or disagree that your job

Requires a high level of skill

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q56D

To what extent do you agree or disagree that your job

Requires a lot of physical effort

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q56E

To what extent do you agree or disagree that your job

Allows you freedom to decide how you do your work

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q56F

To what extent do you agree or disagree that your job

Lets you develop your skills and abilities

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q56G

To what extent do you agree or disagree that your job

Is very stressful

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q56H

To what extent do you agree or disagree that your job

Requires that you do the same tasks over and over

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q56I

To what extent do you agree or disagree that your job

Work where you can choose your own schedule within established limits

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

ROT1

=> * if IF((Q10=#2),1,2)

main client.....	1
job.....	2

ROT2

=> * if IF((Q10=#2),1,2)

my main client.....	1
this organization	2

ROT3

=> * if IF((Q10=#2),1,2)

main client.....	1
employer	2

ROT5

=> * if IF((Q10=#2),1,2)

main client.....	1
supervisor	2

ROT6

=> * if IF((Q10=#2),1,2)

my main client's	1
the organization's.....	2

PRQ57

Here are some more statements that might describe your job. Please tell me if you strongly disagree, disagree, neither agree nor disagree, agree, or strongly agree with each of the following.

Q57A

To what extent do you agree or disagree that this describes your job .

Your <rot3 > treats you with respect

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57B

To what extent do you agree or disagree that this describes your job .

Communication is good among the people you work with

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57C

=> +1 if Q10=#2

To what extent do you agree or disagree that this describes your job .

You have clear guidelines about what is required of you in your job

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57D

To what extent do you agree or disagree that this describes your job .

You have access to the information you need to do your job well

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57E

=> +1 if Q10=#2

To what extent do you agree or disagree that this describes your job .

The morale in your workplace is low

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57F

To what extent do you agree or disagree that this describes your job .

You can influence your <rot3 >'s decisions that affect your job or work life

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57G

To what extent do you agree or disagree that this describes your job .

You get the training needed to do your job effectively

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57H

To what extent do you agree or disagree that this describes your job .

Your <ROT3 > has a strong commitment to you

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q57I

To what extent do you agree or disagree that this describes your job .

Your job security is good

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57J

To what extent do you agree or disagree that this describes your job .

Your job allows you to balance your work and family or personal life

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57K

To what extent do you agree or disagree that this describes your job .

The people you work with are friendly and helpful

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57L

To what extent do you agree or disagree that this describes your job .

The pay is good

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57M

To what extent do you agree or disagree that this describes your job .

The benefits are good

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57N

To what extent do you agree or disagree that this describes your job .

The work environment is healthy

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57N2

To what extent do you agree or disagree that this describes your job .

The work environment is safe

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57O

To what extent do you agree or disagree that this describes your job .

You are free from conflicting demands that other people make of you

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57P

To what extent do you agree or disagree that this describes your job .

The work is interesting

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57Q

To what extent do you agree or disagree that this describes your job .

On an average day, you look forward to doing your work

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57R

To what extent do you agree or disagree that this describes your job .

You receive recognition for work well done

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57S

To what extent do you agree or disagree that this describes your job .

You have a good relationship with your <rot5 >

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q57T

To what extent do you agree or disagree that this describes your job .

Your chances for career advancement are good

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q58

MIRROR RESPONSE ON SCALE

On a scale from 1 to 5 where 1 means very dissatisfied and 5 means very satisfied, how satisfied are you with your job?

1 Very dissatisfied.....	1
2 Somewhat dissatisfied.....	2
3 Neither.....	3
4 Somewhat satisfied	4
5 Very satisfied	5
DK	8
NR	9

Q59A

READ LIST, ACCEPT ALL ANSWERS

In the past 12 months, have you...

Looked for a job with another employer	1
Made plans to become self-employed.....	2
None of the above (Do not Read).....	3
(DO NOT READ) NR	9

Q60

Considering your experience, education, and training, do you feel that you are overqualified for your job?

Yes.....	1
No.....	2
DK	8
NR	9

PRQ61

Now I'm going to read you some statements on work commitment and trust. Please tell me if you strongly disagree, disagree, neither agree nor disagree, agree, or strongly agree with each of the following.

Q61A

To what extent do you agree or disagree with the statement...

I find that my values and <rot6 > values are similar

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q61B

To what extent do you agree or disagree with the statement...

I am proud to be working for <rot2 >

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q61C

To what extent do you agree or disagree with the statement...

It would be difficult for me to cope financially if I lost my <rot1 >

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q61D

To what extent do you agree or disagree with the statement...

It would be difficult for me to find another <rot1 > as good as my current one

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

Q61E

To what extent do you agree or disagree with the statement...

I am willing to work harder than I have to in order to help <rot2 > succeed

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q61F

To what extent do you agree or disagree with the statement...

I feel very little loyalty to <rot2 >

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q61G

To what extent do you agree or disagree with the statement...

I feel very committed to the kind of work I do in my job

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q61H

To what extent do you agree or disagree with the statement...

I trust my <rot3 > to treat me fairly ***TEMP WORKERS: REFER TO YOUR AGENCY

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR.....	9

Q61I

To what extent do you agree or disagree with the statement...

I trust my <rot3 > to keep me informed about matters affecting my future
***TEMP WORKERS: REFER TO YOUR AGENCY

Strongly disagree	1
Disagree.....	2
Neither.....	3
Agree	4
Strongly agree.....	5
DK	8
NR	9

PRQ62

Looking back over the past twelve months in your current job, how frequently have you...

Q62A

Over the past year, how frequently have you...

Received the feedback you need to do your job well

Never	1
Rarely.....	2
Sometimes	3
Often	4
Very often.....	5
[DO NOT READ] Does not require feedback to do job	7
DK	8
NR	9

Q62B

Over the past year, how frequently have you...

Had difficulty keeping up with the workload

Never	1
Rarely.....	2
Sometimes	3
Often	4
Very often.....	5
DK	8
NR	9

Q62C

Over the past year, how frequently have you...

Lacked the necessary tools, equipment and other resources to do your job well

Never	1
Rarely.....	2
Sometimes	3
Often	4
Very often.....	5
DK	8
NR	9

Q63

=> +1 if Q14=#1

MIRROR RESPONSE ON SCALE

Using a scale of 1 to 5, where 1 means very unlikely and 5 means very likely, how likely is it that you would want to join a union if one existed in your workplace or profession?

1 Very unlikely	1
2 Unlikely	2
3 Neither likely nor unlikely.....	3
4 Likely	4
5 Very likely.....	5
DK	8
NR	9

PRQ64

Now I'd like you to think about what's important for you in a job. If you were looking for a new job today, how important would the following be for you? Please answer on a scale from 1 to 5, where 1 means not at all important and 5 means very important

Q64A

How important is...

Work that pays well

1 Not at all important	1
2	2
3	3
4	4
5 Very important.....	5
DK	8
NR	9

Q64B

How important is...

Work that comes with good benefits

1 Not at all important	1
2	2
3	3
4	4
5 Very important.....	5
DK	8
NR	9

Q64C

How important is...

Work that is interesting

1 Not at all important	1
2	2
3	3
4	4
5 Very important.....	5
DK	8
NR	9

Q64D

How important is...

Work where your employer has a strong sense of commitment to you

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64E

How important is...

Work where you feel a strong sense of commitment to your employer

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64F

How important is...

Work where the communication is good among the people with whom you work

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64G

How important is...

Work where your job security is good

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64H

How important is...

Work where the people you work with are friendly and helpful

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64I

How important is...

Work that allows you to balance your work and family or personal life

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64J

How important is...

Work that gives you a feeling of accomplishment

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64K

How important is...

Work that allows you freedom to do your job

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64L

How important is...

Work that lets you develop your skills and abilities

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64M

How important is...

Work where the chances for career advancement are good

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64N

How important is...

Work where you receive the training you need to do the job effectively

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64O

How important is...

Work where the people you work for treat you with respect

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64P

How important is...

Work where you receive recognition for work well done

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

Q64Q

How important is...

Work where you can choose your own schedule within established limits

1 Not at all important	1
2	2
3	3
4	4
5 Very important	5
DK	8
NR	9

ROT4

=> * if IF((ROT4==0),TRC(RAN(1,2.99999999)),ROT4)

.....	1
.....	2

Q65B

MUST BE FULL DESCRIPTION - AT LEAST 10 WORDS

I'd like you to think about your current relationship with your <rot3 >. What has been the single most important change you would like to see in your relationship with your <rot3 >? PROBE IF NECESSARY: What change in this relationship would you like to see?

Response	97
DK	98
NR	99

DEMO

Now I would like to ask you a couple of questions about your health.

Q66

Have you had any injuries at work in the last year?

Yes	1
No	2
NR	9

Q67A

Did your injuries require....

Medical attention

Yes.....	1
No.....	2
NR.....	9

Q67B

Did your injuries require....

Time off

Yes.....	1
No.....	2
NR.....	9

Q67C

Did your injuries require....

A change in job assignment

Yes.....	1
No.....	2
NR.....	9

Q68

Did this injury occur in your current job?

Yes.....	1
No.....	2
NR.....	9

Q69

Did you submit a worker's compensation claim?

Yes.....	1
No.....	2
NR.....	9

Q70A

In the last 12 months, how many days were you away because of your own illness or injury

COUNT EACH FULL OR PARTIAL DAY AS 1 DAY

None.....	000
DK.....	998
NR.....	999

Q70B

In the last 12 months, how many days were you away because of family responsibilities for health or other reasons

COUNT EACH FULL OR PARTIAL DAY AS 1 DAY

None.....	000
DK.....	998
NR.....	999

Q71*READ LIST*

In general, would you say your health is:

Excellent	1
Very Good.....	2
Good	3
Fair	4
Poor.....	5
NR.....	9

DEMO2

This final section will help us get some background information

Q74

In what year were you born?

NR.....	99
---------	----

Q75

What is your marital status?

Now married or living common law/with a partner	1
Single, never married	2
Widow or widower.....	3
Separated or divorced	4
NR.....	9

Q76

=> +1 if NOT(Q75=#1)

READ LIST

What is your spouse's/partner's main activity?

Full-time employee.....	01
Part-time employee.....	02
Self-employed.....	03
Unemployed.....	04
Student	05
Retired	06
Homemaker	07
Unable to work for health reasons.....	08
Other	09
NR.....	9

Q77

How many dependent children do you have who are currently living with you, that is living in the household all or most of the time?

None	00
NR.....	99

Q78

=> Q80 if Q77=#1,#2

How many of these children are under the age of 6?

None	00
NR	99

Q79

=> +1 if Q77==Q78

How many of these children are between the ages of 6 and 12?

None	00
NR	99

Q80

What is the highest level of education that you have attained?

Elementary or some high school (did not graduate high school).....	01
High School graduation diploma or certificate.....	02
Some post-secondary school	03
Non-university certificate or diploma from a community college, CEGEP, school of nursing, etc.	04
Trades certificate or diploma from a vocational school, or apprenticeship training	05
University certificate below a bachelor's level.....	06
Bachelor's degree	07
University professional degree above a bachelor's degree.....	08
Masters degree or a doctorate	09
NR	99

Q81

Are you currently attending a school, college or university?

Yes.....	1
No.....	2
NR	9

Q82

=> +1 if Q81=#2,#3

Are you enrolled as a full-time or part-time student?

Full-time	1
Part-time.....	2
NR	9

Q83

Do you consider yourself to be an aboriginal person, such as a Status Indian, Non-Status Indian, Inuit, or Metis?

Yes.....	1
No.....	2
NR	9

Q84

Do you consider yourself to be a member of a visible minority?

- Yes..... 1
- No..... 2
- NR..... 9

Q86

=> Q92 if Q10=#2

READ LIST

I would like to ask you about your earnings in your job. Can you tell me, first of all, what the easiest way for you to report your earnings from your main job is? Would it be...

- Yearly..... 1
- Monthly..... 2
- Weekly..... 3
- Daily..... 4
- Hourly..... 5
- NR..... 9

What are your earnings in your main job, before taxes and other deductions, working your usual hours?

ENTER AMOUNT ENTER UNIT (THIS WILL ENTER AUTOMATICALLY)

@q87a @q87b 1=year

999999=nr 2=month

3=week

4=day

5=hour

9=NR

Q89

=> Q92 if NOT(Q1=#2)

What is the easiest way for you to report your earnings from your other job(s)?

- Yearly..... 1
- Monthly..... 2
- Weekly..... 3
- Daily..... 4
- Hourly..... 5
- NR..... 9

What is your best estimate of your earnings in your other jobs, before taxes and other deductions, working your usual year?

ENTER AMOUNT ENTER UNIT (THIS WILL ENTER AUTOMATICALLY)

 @q90a @q90b 1=year

999999=nr 2=month

 3=week

 4=day

 5=hour

 9=NR

Q92

=> Q95A if NOT(Q10=#2)

READ LIST

I'd like to ask you about your net income from self-employment. First of all, can you tell me the easiest way for you to report your net income, would it be....

- Yearly..... 1
- Monthly..... 2
- Weekly..... 3
- Daily..... 4
- Hourly 5
- NR..... 9

What is your best estimate of your net income from self employment, in your most recent fiscal year?

ENTER AMOUNT ENTER UNIT (THIS WILL ENTER AUTOMATICALLY)

 @q93a @q93b 1=year

999999=nr 2=month

 3=week

 4=day

 5=hour

 9=NR

Q95A

READ CATEGORIES

What is your best estimate of the total income of all household members from all sources during the past 12 months?

Under \$20,000.....	1
\$20,000 - \$39,999.....	2
\$40,000 - \$59,999.....	3
\$60,000 - \$79,999.....	4
\$80,000 - \$99,999.....	5
\$100,000 - \$124,999.....	6
\$125,000 - \$149,999.....	7
\$150,000+.....	8
NR.....	9

Q95B

What proportion of your total household income is contributed by your earnings?

0-24%.....	1
25%-49%.....	2
50%-74%.....	3
75%+.....	4
dk.....	8
NR.....	9

Q96

Canadian Policy Research Networks will be holding group discussions with a small number of people who participated in this survey. Would you be interested in participating in one of these discussion groups in the next few months?

Yes.....	1
No.....	2
DK.....	8
NR.....	9

THNK

Thank you for your cooperation and time!

Completion.....	1
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